



**PROFESSIONAL  
DEVELOPMENT  
PROGRAM**



# ROADMAP

## Professional Development Program



### NEWBIE ORIENTATION WORKSHOP

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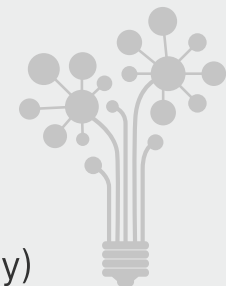
As the inception of the program, this workshop aims at making the interns and fellows familiar with Doers and its mission. It also covers discussion on various aspects of the program, general information about Shimla city as well as the state of Himachal Pradesh. The Code of Conduct related to the program are also discussed during this workshop.



### 10 MASTER CLASSES

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- (A) **Post-2015 Global Agenda for Development** (Half-day)
- (B) **Sustainable Development Goals** (Half-day)
- (C) **Climate Change - Science, Impacts & Coping Strategies** (Full-day)
- (D) **Disaster Risk Reduction and Resilience** (Full-day)
- (E) **Mental Health and Psycho-Social Support** (Full-day)
- (F) **Leadership Development for Humanitarian Sector** (Full-day)
- (G) **Intersectionality and Disaggregated Data Collection** (Half-day)
- (H) **Effective Training Facilitation and Presentation Skills** (Half-day)
- (I) **Personal Safety & Security for Workplace and Field** (Half-day)
- (J) **Core Professional Competencies for Development Practitioners** (Half-day)





## 2 TRAINING WORKSHOPS

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- (1) **#DoITBetterBootcamp: ICTs for Resilience, Sustainability & Empowerment** (Two days)
- (2) **#STEPWorkshop: Safety Through Emergency Preparedness** (Two days)



## FIELD PRACTICUM

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Field Work is planned for carrying out thematic research and/or on-site situation analysis of a particular case at a mutually-agreed location in Himachal Pradesh (usually between 3 to 7 days). This part of the internship is flexible to incorporate any specific needs of the institutions.



## INDIVIDUAL PRESENTATION

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A PowerPoint Presentation on a specified topic assigned to each intern/fellow to assess his/her research and analytical capabilities. This is also very useful in evaluating and enhancing the presentation design and delivery skills of the intern/fellow.



## SUMMARY REPORT

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At the end of the internship period, every Intern is required to prepare a Summary Report of the progress he/she made during his/her internship period at Doers. This is a short and crisp statement of the key proceedings, observations and lessons learnt based on personal reflection and review of the daily diary maintained by every intern.

