



doers



ANNUAL REPORT 2022-23

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Organization's Overview

Doers is a humanitarian organization working towards resilience and sustainability in the Himalayan region of India. Our core areas of intervention include disaster risk management, humanitarian response and climate change adaptation.

The Registered Office of Doers is located in Shimla - the capital city of Himachal Pradesh and an Indian state which is at a very high risk of disasters due to its adverse topographic, climatic & geological conditions. Our team has been working in all districts of the state, mainly carrying out capacity building and training related activities in the field of disaster risk management, humanitarian response and climate change adaptation.

Doers came into existence in 2015 when a group of like-minded students, social workers and development professionals came together to discuss the growing risk of disasters in the Himalayan region of India. After the devastating Nepal Earthquake in April 2015, this group had a full-day meeting on 2nd of June, 2015 and unanimously decided to form a non-governmental organization in the state of Himachal Pradesh. Within a few months of focused discussions, strategic planning and preparatory actions, Doers was finally registered under the Himachal Pradesh Societies Registration Act, 2006 on 8th of July, 2015.

Since then, Doers continued to learn more and do better in the area of disaster risk management while gradually integrating the issues pertaining to climate change adaptation, public health and humanitarian response. We believe in 'systems thinking' approach which is vital to risk-informed development and is at the core of our work.

Today, with our commitment to learn more and serve better, Doers is recognized as a trustworthy and dedicated NGO working in the spheres of resilience and sustainability.



MEET OUR TEAM



NAVNEET YADAV

Founder & Program Director



ANURADHA

President & Head of Programs



HARISH VERMA

General Secretary



NIDHI KALTA

Treasurer



NAVNEET

Core Team Member



TENJEEN GYACCHO

Core Team Member



SWAGATA SEN

Sector Lead: Protection

Our Goal

Doers has a long-term goal which is embedded into our objectives and vision and mission statements.

Vision

Resilient and climate-smart communities in the Himalayan region of India.

Mission

To develop community resilience against disasters and climate-related risks by carrying out localized, participatory, inter-disciplinary and sustainable interventions.

Objectives

- To create awareness and undertake activities and projects aimed at addressing the issues pertaining to sustainable development, such as- climate change, disaster management, rural development, social justice, corruption, women and youth empowerment and other inter-related subjects.
- To bridge the rural-urban divide in the domains like- education, health, livelihoods and other spheres of sustainable development through developing capacities and leadership skills of the communities, especially youth, for their holistic development.
- To carry out relevant awareness building programmes like- workshops, conferences, exhibitions, seminars, fairs, symposiums and to publish and disseminate useful IEC (Information, Education & Communication) material like books, journals, newsletters, pamphlets, posters, etc. in print or electronic mode, for the advancement of ideas related to sustainable development.
- To undertake participatory research activities, render consultancy or relevant services to the Governmental and Non-Governmental Organizations over the crosscutting issues related to sustainable development.
- To receive donations/grants and acquire/purchase any moveable or immovable property with the financial assistance from Governmental or Non-Governmental Organizations or individuals in the name of society for furtherance of its objectives.

Our Work

Core Themes

Our programmatic interventions are guided by the synchronization of ideas and actions related to these three themes.



Key Initiatives



STEP

Sensitizing and training the local communities and institutions to prepare for and respond to emergency situations and disasters.



DEEPRED

'Data Ecosystem for Effective Planning and Response during Emergencies & Disasters (DEEPRED)' aims at building the institutional capacities on smart data collection, analysis and visualization.



Micro Mapping

Micro mapping aims on the capacity development of different stakeholders on ICTs Tools for DRR and CCA.



DreamGreen

Educating the youth about climate change and other contemporary environmental issues through participatory learning processes.



DoITBetter

Empowering the development professionals with Information Technology to enhance the impact and efficiency of their work.



YOUTH ALOUD

Guiding young people to inspire positive changes in the world through creative, dynamic and purpose-driven multimedia development



DOERS PDP

Doers Professional Development Program provides college students transformative experiential learning for multi-dimensional capacity development.

Main Activities

Training Workshops Conducted

As the risk of disasters is increasing all across the globe, Doers is endeavoring to sensitize and train the local communities to prepare for emergency situations through conducting awareness workshops, including the ones conducted as a part of our program of 'DoITBetter' program by empowering the development professionals with Information Technology to enhance the impact and efficiency of their work.

DoITBetter Boot Camp

DoITBetter Boot camps are aimed at developing the knowledge and skills needed to utilize the power of ICTs in sustainable development effectively. The DoITBetter Bootcamp provided an opportunity to acquire knowledge and skills in various tools and techniques related to applying Information and Communication Technology (ICT) to advance their causes with greater efficiency and effectiveness. Team Doers organized various Boot camps:

- On 7th July 2022, Team Doers organized a 1-day DoITBetter Boot Camp at Doers office, Shimla. 5 interns from Tata Institute of Social Sciences (TISS) Mumbai and Sree Sankaracharya University of Sanskrit, Kerala students participated in this Boot Camp.
- On 2nd-3rd August 2022, Team Doers organized a 2-day DoITBetter Boot Camp at Doers office, Shimla. 3 interns From the Institute of Management Studies (IMS) Indore and the School of Social Work Roshini Nilaya Manlagore, Karnataka students, participated in these Boot Camps.
- On 28th-29th September 2022, Team Doers organized a 2-day DoITBetter Boot Camp at Doers office, Shimla. 4 interns from Tata Institute of Social Sciences (TISS) and one fellow from Himachal Pradesh participated in these Boot camps.



- On 24th-25th November 2022, Team Doers organized a 2-day DoITBetter Boot Camp at Doers office, Shimla. Seven interns from Tata Institute of Social Sciences (TISS), Guwahati students, participated in these Boot camps.



- On 8th-12th December 2022, Team Doers organized a 2-day DoITBetter Boot Camp at Doers office, Shimla. 2 interns from the University of Calicut, Kerala students participated in these Boot Camps.



- On 6th-7th February 2023, Team Doers organized a 2-day DoIT Better Boot Camp at Doers office, Shimla. 5 interns from Tata Institute of Social Sciences (TISS), Tuljapur, and three interns from Ettumanoorappan College, Kerala, 5 males and 3 females participated in these Boot Camps. All the participants were pursuing BSW (Bachelor's of Social Work).



- On 16th March, 2023, Team Doers organized a 1-day DoIT Better Boot Camp at Doers office, Shimla. 8 interns from S.P. Jain Institute of Management & Research (SPJIMR), Mumbai and 1 Fellow from Himachal Pradesh attend this Boot Camp. These 8 interns pursued Post Graduate Diploma in Management (PGDM) from S.P. Jain.



Training Sessions Facilitated

Team Doers also facilitated sessions in training courses organized by national and state-level Government agencies, training institutions, academic institutions, disaster management authorities, and non-governmental organizations.

Training for Mental Health and Psycho-Social Support

- Core Team Members, Doers, Ms. Anuradha, and Ms. Nidhi Kalta facilitated 1-day sessions on 'Mental Health and Psycho-Social Support' (MHPSS), at Additional Training Centre, Sashastra Seema Bal, Kumarsain, on 2nd April, 2022. The participants learnt about the need of Mental Health in the society and how to build a strong support system in any emergency.



- Core Team Members, Mr. Navneet Yadav and Ms. Anuradha facilitated a 3-day training workshop on 'Mental Health and Psycho-Social Support' (MHPSS), from 26th to 28th April, 2022 in Dharamshala, Kangra, Himachal Pradesh organized by the District Disaster Management Authority (DDMA) Kangra in collaboration with Doers.



- Our Core Team members, Ms. Anuradha and Ms. Nidhi Kalta facilitated a 1-Day 'Mental Health and Psycho-Social Support' (MHPSS) workshop organized by Sashastra Seema Bal (SSB) and Medic Training Centre (MTC), on 14 May, 2022. The participants learnt about the need of Mental Health in the society and how to build a strong support system in any emergency.



- Our Core Team Members, Ms. Anuradha, and Ms. Nidhi Kalta, facilitated a half-day session on 'Mental Health and Psycho-Social Support' organized by Sashastra Seema Bal (SSB), Medic Training Centre (MTC), on 24 June 2022. The participants learned about the need for Mental Health in society and how to build a robust support system in emergencies.



- Head of Programs, Doers, Ms. Anuradha, and Mr. Shubham Sharma facilitated sessions on 'Mental Health and Psycho-Social Support (MHPSS)' at Medics Training Centre (MTC), Shimla for 16th batch of Sashastra Seema Bal on 16 February, 2023. The participants learnt about mental health care in disasters.



Disaster Risk Reduction and Resilience in a Changing Climate, Kerala

Program Director, Doers, Mr. Navneet Yadav, facilitated a half-day session on “Disaster Risk Reduction and Resilience in a Changing Climate” organized by Rajagiri College of Social Sciences, Kerala on 19 November 2022. Rajagiri College of Social Sciences is an autonomous higher educational institution located in Kalamassery, Kochi in the Indian state of Kerala. The BSW (Bachelor of Social Work) students participated in this session. Mr. Navneet gave an overview of disaster, specially how it affects the lives of people in the Himalayan region.



DRR and Reconstruction

Program Director, Mr. Navneet Yadav facilitated a 2-day training program on ‘Disaster Risk Reduction (DRR) and Reconstruction’ for the members of the District Inter-Agency Group (DIAG) on 5th-6th April 2022 Organized by District Disaster Management Authority (DDMA) Chamba.



Safety Training and Emergency Preparedness (STEP) Workshop

- Team Doers, Ms. Anuradha and Mr. Shubham Sharma, conducted a 1-day 'Safety Through Emergency Preparedness' (STEP) workshop for Loreto Convent School, Tara Hall, Shimla students on 4th April 2022. In this workshop, students learned about Disaster Risk Reduction (DRR) and practiced Basic Life Support (BLS). Interns from Rajagiri College of Social Sciences and Bharata Mata School of Social Work assisted in the workshop.



- Head of Programs, Doers, Ms. Anuradha, conducted a 1-day 'Safety Through Emergency Preparedness' (STEP) workshop for students of Government Model Girls Senior Secondary School (GMGSS) School, Portmore, Shimla, Himachal Pradesh on 24th April 2022. Students learned and practiced Basic Life Support (BLS) in this workshop. Interns from Rajagiri College of Social Sciences and Bharata Mata School of Social Work assisted in the workshop.



- Our Team members, Ms. Anuradha, and Shubham Sharma, facilitated a 1-day 'Safety Through Emergency Preparedness' (STEP) workshop for school students of Government Senior Secondary School (GSSS), Sanora, Sirmaur, Himachal Pradesh on 25 May 2022. The participants learned about basic Disaster Preparedness, First Aid, and Cardio-Pulmonary Resuscitation (CPR) techniques.



- Our Team members, Ms. Anuradha and Mr. Shubham Sharma, facilitated a 1-day 'Safety Through Emergency Preparedness' (STEP) workshop for the local community organized by Gram Panchayat, Sanora, Sirmaur, Himachal Pradesh on 25 May 2022. The participants learned about basic Disaster Preparedness, First Aid, and Cardio-Pulmonary Resuscitation (CPR) techniques.



- Our Team members, Ms. Anuradha, and Mr. Shubham Sharma, facilitated a 1-day 'Safety Through Emergency Preparedness' (STEP) workshop for kids organized by Bal Ashram, Tutikandi on 12 June, 2022. The participants learnt about basic Disaster Preparedness, First Aid and Cardio-Pulmonary Resuscitation (CPR) techniques.



ToT Programme on Child-Centric Disaster Risk Reduction (CCDRR)

Program Director, Doers, Mr. Navneet Yadav, and Head of Programs, Ms. Anuradha, facilitated a 2-day Training of Trainers (ToT) program on 'Child Centric Disaster Risk Reduction (CCDRR)' from 18th-22nd April 2022 organized by National Institute of Disaster Management, Government of India, Ministry of Home Affairs & Mahatma Gandhi State Institute of Public Administration (MGSIPA), Government of Punjab at the campus of MGSIPA, Sector 26, Chandigarh. This ToT is intended for Trainers/ Professors/ Faculties of State level Universities, Colleges, Schools, Administrative Training Institutions, and Civil Society trainers to help build their knowledge, skills, and perspective towards Child Centric Disaster Risk Reduction.



ToT/Professional Development Programme on Post Disaster Needs Assessment & Long Term Recovery

Program Director, Doers, Mr. Navneet Yadav facilitated a 5-day session on 'Training of Trainers(ToT)/ Professional Development Programme on Post Disaster Needs Assessment & Long Term Recovery' conducted by Mahatma Gandhi State Institute of public Administration (MGSIPA), Punjab in collaboration with National Institute of Disaster Management, Ministry of Home Affairs, Government of India from 9th-13th May 2022 at campus of MGSIPA located in Sector 26, Chandigarh. The participants of this training were officials, working in government sector, non government sector, academics, civil society organizations, NGOs, individual experts etc.



Virtual Workshop for School Children

Program Director, Doers, Mr. Navneet Yadav facilitated a 1-hour virtual workshop for 'School Children on Impact of Climate Change on Mental Health' organized by Tribes for Good, Delhi on 12 December 2022. Tribe for Good is simplifying the journey of a potential changemaker to discover; learn and contribute to their communities meaningfully.

Climate Change is real



Trift Glacier, Switzerland





1948
2002
2006

GLOBAL CHALLENGES & SOCIAL JUSTICE




Workshop on Disaster Risk Management

- Our Team member, Ms. Anuradha, facilitated a 1.5-hour workshop of 'Refresher Course for Health Supervisors on Disaster Risk Management' organized by the State Institute of Health and family welfare (SIHFW), Parimahal on 05 January 2023. Six people (3 females and 3 Male) participated in this workshop.
- Our Team member, Ms. Anuradha, facilitated a 1.5-hour workshop on 'Refresher Course for Health Supervisors' organized by the State Institute of Health and family welfare (SIHFW) Parimahal on 20 January 2023. 19 people (4 females and 15 Males) participated in this workshop. The participants learned about Disaster Risk Management.
- Ms. Anuradha facilitated a 3-hour training of 'Refresher course for Health Supervisors and Female Health Workers' organized by the State Institute of Health & Family Welfare (SIHFW), Shimla on 9 February, 2023. 28 participants attended this training. The participants learnt about the Disaster Risk Reduction.
- Head of Programs, Doers, Ms. Anuradha facilitated a refresher course for Panchayat Secretaries on 'Disaster Risk Management' organized by the Panchayati Raj Training Institute (PRTI), Mashobra, Shimla on 20 March, 2023. The participants learnt about the importance of DRR and how disaster risks can be reduced.



Workshop on Aapda Mitra (Disaster Volunteer Scheme)

Head of Programs, Ms. Anuradha, facilitated a 1-day workshop on 'Aapda Mitra' organized by the District Disaster Management Authority (DDMA), Shimla on 08 February 2023. 'Aapda Mitra' is a centrally sponsored scheme for creating a voluntary taskforce at community level. A total of 80 Community Volunteers in Disaster Response attended the session and learnt the importance and techniques of providing psycho-social support to disaster-affected communities.



Session on Disaster Risk Management

- Head of Programs, Doers, Ms. Anuradha, facilitated a half-day session on 'Disaster Risk Management for Health Educators' organized by the State Institute of Health & Family Welfare (SIHFW), Shimla, on 17 February 2023.



- Head of Programs, Doers, Ms. Anuradha facilitated a training course on 'Health Program Implementation, Community Process and IEC Planning for Health' for Disaster Risk Reduction organized by the State Institute of Health & Family Welfare (SIHFW), Shimla, on 2 March 2023.
- Head of Programs, Doers, Ms. Anuradha facilitated a training course for 'Program Activity Coordination, Reporting, Monitoring and Evaluation of Lab Technicians' for Disaster Risk Reduction organized by the State Institute of Health & Family Welfare (SIHFW), Shimla on 17 March, 2023.

Refresher Course on Mental Health and Psycho-Social Support

Head of Programs, Doers, Ms. Anuradha facilitated a session on 'Mental Health and Psychosocial Care in Disasters for Staff Nurses' at State Institute of Health & Family Welfare (SIHFW), Parimahal, Shimla organized by Himachal Pradesh Institute of Public Administration (HIPA) on 23 March, 2023. The participants learnt about the importance of Mental Health and Psychosocial support in a disaster. The session was part of a 2-week long induction program conducted by the Himachal Pradesh Institute of Public Administration for 40 staff nurses from all 12 districts of Himachal Pradesh. Two students of SPJMR, Mumbai undergoing their internship supported by carrying out Gamified Learning Activities during the session.



Professional Development Program (PDP)

Doers Professional Development Program is a transformative learning opportunity for college/university students. It engages them in experiential learning and multi-dimensional capacity development over issues on resilience, sustainability & empowerment. It focuses on experiential learning on Disaster Risk Reduction, Climate Change Adaptation, Sustainable Development Goals, etc. The program is exclusively designed for our interns and fellows.

Ten customized Master Classes and 2 Hands-on Workshops are the program's highlights, which comprise several engaging sessions and gamified learning activities to build the capacities of budding development practitioners and humanitarian workers.

Masterclasses

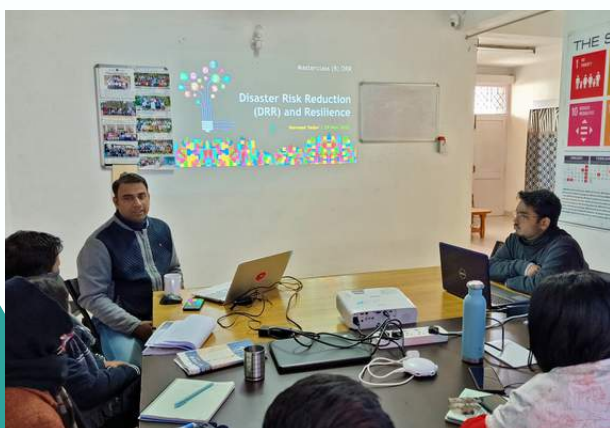
1) Sustainable Development Goals

The SDGs are universal goals for all people and are inherently global in nature. Learning about these initiatives helps students develop insights into issues around the world, such as lack of access to clean water and gender equality.



2) Disaster Risk Reduction and Resilience

Getting first-hand information about disaster risk reduction allows students to develop life-long knowledge about handling emergency situations and mitigation skills at difficult times, which helps them become resilient towards various hazards.



3) Climate Change – Science, Impacts and Coping Strategies

Climate change education incorporates knowledge about global warming and climate change with teaching about the environment, development, human beings, and history into everyday life. It is meant to provide students with accurate information on how to cope with and adapt to climate change.



4) Mental Health and Psycho-Social Support

It assists in facilitating mental health and psychosocial support, promotes psychosocial wellbeing for affected groups, staff and volunteers, and increases awareness of psychological reactions in times of crisis or social disruption.



5) Leadership Development for Humanitarian Sector

Humanitarian leaders are critical to setting and advancing strategies that help reduce protection risks for crisis-affected people. They are key to contributing to cultures that support protection within the institutions and organisations that they lead. Therefore, providing them with necessary skills and training for the same is important in the humanitarian sector.



6) Understanding intersectionality and Disaggregated Data Collection

Learning about intersectionality in the social sector is crucial for students as it helps them grasp the complex interplay of various social identities (such as race, gender, class) and their impact on experiences and inequalities. Understanding this concept during data collection ensures more accurate and inclusive analysis, promoting effective policies and interventions that address multifaceted issues in society.



7) Effective Training Facilitation and Presentation Skills

Presentation skills help create innovative ideas when students come up with creative and interesting slides to illustrate their talk. The use of presentation aids makes for a much more interesting talk, and the creation of such aids can help develop students' confidence.



8) Personal Safety & Security for Workplace and Field

For humanitarian and development workers, keeping themselves safe and secure from all the potential threats and risks is critical to their work. The students are duly trained for rendering their services without compromising their safety and wellbeing, whether at the office or in the field.



9) Planning for Integrated & Inclusive Disaster Risk Management

Teaching Integrated & Inclusive Disaster Risk Management equips students to understand, plan, and respond effectively to disasters. It fosters resilience, inclusivity, critical thinking, and global citizenship while reducing loss of life, promoting equity, and opening career avenues in disaster management.



10) Core Professional Competencies for Development Practitioners

Learning about Core Professional Competencies for Development Practitioners is vital as it equips them with essential skills like project management, cross-cultural communication, and data analysis. These competencies enhance their effectiveness in driving sustainable development, fostering global cooperation, and addressing complex global challenges.



Hands-on Workshops

DoITBetterBootcamp – ICTs for Resilience, Sustainability & Empowerment

'DoITBetter' Bootcamps provide hands-on learning opportunity to the budding development professionals to explore different tools, techniques and resources related to the Information & Communication Technologies (ICTs). Based on the theme of #ICT4D, this program supports the local-level progress on the SDGs.



STEP2Resilience – Safety Through Emergency Preparedness

'Safety Through Emergency Preparedness (STEP)' is our flagship program to provide need-based and customizable training on emergency preparedness and disaster risk mitigation to different stakeholders (local communities, educational institutions, resident associations, public and private offices, NGOs, etc.).



Assessing Community Resilience and Climate Change's Impacts in a Changing Climate: Preliminary Research on Vulnerable Communities of Kinnaur, conducted by Interns from SPJIMR

As Climate Change is causing accelerated warming in the Himalayan region, we strive to assess its impacts on the vulnerable communities in Himachal Pradesh state of India. To understand the multi-faceted aspects of community resilience in a changing climate, 3 Research Teams comprising the students of DoCC SPJIMR pursuing their Internship at Doers carried out a preliminary assessment in 28 Gram Panchayats of 3 Development Blocks (Kalpa, Nichar & Pooh) of district Kinnaur. This assessment will pave the path for an in-depth, comprehensive understanding of current and future climate risks and locally-relevant coping strategies.



Participated and Organized Thematic Events

Due to the quality work done by our team in the field of disaster management and other issues related to sustainable development, we get invitations to participate in a thematic event organized by renowned agencies and also organized several thematic events.

Anniversary of The Kangra Earthquake

Program Director, Doers, Mr. Navneet Yadav facilitated a 1-day 'Awareness session and Quiz competition' on the anniversary of the Kangra Earthquake organized by District Disaster Management Authority (DDMA) for the students of Govt. Post Graduate college, Chamba on 4th April, 2022. The Kangra Earthquake occurred in Kangra Valley, the earthquake measured 7.8 on the surface wave magnitude scale and killed more than 20,000 people. Aims to generate awareness of the earthquake hazards and preparedness among college students in District Chamba, Himachal Pradesh.



World Mental Health Day

Our Team members, Ms. Anuradha, and Ms. Nidhi Kalta, facilitated a 1-day workshop on 'Mental Health and Psycho-Social Support (MHPSS)', on the occasion of World Mental Health Day 2022 organized by Doers for personnel of Sashatra Seema Bal (SSB), MTC (Medic training Centre) on 10th October, 2022. 55 people (4 female and 51 male) participated in this workshop. The personnel of Sashatra Seema Bal (SSB), Medics training Centre (MTC) Shimla learned the techniques of MHPSS and practiced mindfulness for mental well-being.



First Milestone event of Reflection and Roadmap for Resilience: Reimagining DRR, Delhi

Our Team members, Ms. Anuradha, Ms. Nidhi Kalta and Mr. Shubham Sharma attend a 1-day event on 'Reflection and Roadmap for Resilience: Reimagining Disaster Risk Reduction (DRR)' organized by Sphere India on 4th November 2022 at the auditorium of Young Men's Christian Association (YMCA) New Delhi. Reflection and Roadmap for Resilience: Reimagining Disaster Risk Reduction, the first milestone event as a part of ongoing Reimagining Disaster Risk Reduction Campaign. Sphere India in association with the National Institute of Disaster Management and the Indian Institute of Corporate Affairs, and other partners organized the hybrid event with an aim to encourage individuals and varied stakeholders to take part in the process of building disaster-resilient communities and shifting the focus from response to resilience. Sessions on Road to National Platform for Disaster Risk Reduction, Sendai Framework for DRR-Midterm Reflections, and Climate Risk Management were held as part of the event. Over 100 people attended the sessions led by experts from the government, NGOs, CSOs, UN Organizations, and academia.



Fostering State level collaboration for Inclusive and Equitable Future, Dehradun

Program Director, Doers, Mr. Navneet Yadav attended a 1-day meeting-cum-workshop on 'Fostering State level collaboration for Inclusive and equitable Future' at Hotel Kamla Palace, Dehradun organized by Voluntary Action Network India (VANI) on 9th November, 2022. Different participants from Himachal Pradesh and Uttarakhand attended the workshop.



9th India CSR Summit 2022, Delhi

Program Director, Doers, Mr. Navneet Yadav attended the 2-day 9th edition of the Indian CSR Summit at Hotel Pullman, New Delhi on the 15th -16th of November, 2022. The India CSR Summit, co-hosted by CSRBOX and NGOBOX, is the country's largest CSR forum, bringing together businesses, CSR foundations, government agencies, non-profits, social enterprises, and consultancy firms to network, collaborate, and scale-up activities in the development and impact sectors. The mega summit offers a platform to discuss the entire ecosystem of CSR in India with the fraternity of social development leaders and examine the best strategies that CSR heads are embracing in current times. It also allows the exchange of ideas and best practices to scale the social impact and reach the last mile of society.

The summit is a benchmark event in terms of scale, participation, and knowledge sharing, with 600+ corporate heads, 270+ sponsors, 700+ exhibitors and 18000+ delegates from 900+ organizations coming together on one platform to attend 240+ panel sessions on various thematic areas. With organizations such as NSDC, Dalmia Bharat Limited, BOSCH India, United Way India, GivingForce, OXFAM India, WISH Foundation, Smile Train, IBM India, and others being the partners and sponsors for the summit, They also had 100+ organizations such as British Council, HP, Tata Steel, SATO (Lixil), Nilkamal, Next Education, Virtulive, Goodera, CropIn, Aga Khan Foundation and many others who added value to the event by exhibiting their solutions.



North India Regional Dialogue, Delhi

Head of Programs, Doers, Ms. Anuradha attended the 2-day event. Vishawa Yuvak Kendra in collaboration with Indo-Global Social Service Society organized the North India Regional Dialogue on “Working with Youth: Challenges and opportunities in Nation Building” on 15th-16th December, 2022, consisting of panel discussion and state-wise deliberations. The two-day event is being attended by more than 60 NGO representatives from 11 states. NGO’s from different states coming shared their experiences and built perspective on youth development in current times.



Projects Implemented

We are very pleased to have implemented projects in Shimla city during this fiscal year.

Road Safety Project, Himachal Pradesh

The Road Safety Project 2022-2023, is a CSR project supported and funded by SBI General Insurance. and implemented by Himachal Pradesh Police Department in collaboration with Doers NGO. The project aims at reducing road accidents-related fatalities. The project was a strategic local action towards achieving the goal of 'Decade of Action for Road Safety (2021-2030)' by the World Health Organization. It was executed within the jurisdiction of 4 Police Stations of district Mandi, namely- PS Sadar Mandi, PS Balh, PS BSL Colony and PS Sundernagar.



Under the CSR program, SBI General has provided a well-equipped BLS Ambulance, which will provide immediate medical care to the road accident victims in Mandi District within the 'Golden hour' by augmenting the existing Ambulance Support in the project area. The ambulance is placed in Civil Hospital Sundernagar, District Mandi to provide timely treatment and facilities lifesaving medical resources for road accident victims. Apart from this, 40 road sign boards were also installed to increase awareness and highlight cautions at various accident-prone areas on the highway which comes under the jurisdiction of the four police station between Mandi Sadar to Sundernagar, thereby aiming to prevent road mishaps.



The flag off event took place in Mandi in the presence of Shri Madhu Sudan Sharma, IPS, Deputy Inspector General of Police, Central Range Mandi, Smt. Shalini Agnihotri, IPS, Superintendent of Police, Mandi, Shri Ashwani Kumar, Additional District Magistrate, Mandi, Shri Shatrughan Singh, Company Secretary & Compliance Officer, SBI General Insurance, Smt. Shefali Khalsa, Head – Brand, Corporate Communications & CSR, SBI General Insurance, Dr. Devender Kumar Sharma, Chief Medical Officer, Mandi and Shri. Navneet Yadav, Founder & Program Director, Doers.

एसबीआई जनरल इश्योरेंस ने सुंदरनगर अस्पताल को दी लाइफ सपोर्ट एंबुलेंस



मंडी। सीएसआर कार्यक्रम के तहत एसबीआई जनरल इश्योरेंस द्वारा सुंदरनगर अस्पताल को बेसिक लाइफ सपोर्ट से सुसज्जित एंबुलेंस उपलब्ध करवाई गई। उप महानिरीक्षक सेंट्रल रेंज मंडी मधु सूदन ने इसे हरी झंडी दिखाकर रवाना किया। एसबीआई की जनरल इश्योरेंस कंपनी ने डूअर्स एनजीओ के साथ सड़क दुर्घटनाओं की संख्या को कम करने में हिमाचल प्रदेश पुलिस की सहायता करने के लिए यह एंबुलेंस उपलब्ध करवाई है। इससे सड़क दुर्घटना में पीड़ितों को सुनहरे काल (गोल्डन ऑवर) के भीतर चिकित्सीय सहायता उपलब्ध हो सकेगी। इस उद्देश्य से एसबीआई जनरल डूअर्स एनजीओ हिमाचल प्रदेश पुलिस और सिविल अस्पताल सुंदरनगर इसमें शामिल है। उप महानिरीक्षक सेंट्रल रेंज मंडी मधु सूदन ने एंबुलेंस उपलब्ध करवाने के लिए धन्यवाद किया।



राजकीय वरिष्ठ माध्यमिक पाठशाला भांबला में सम्मानित एसएमसी के पदाधिकारी और मुख्यातिथि। संवाद

सुंदरनगर अस्पताल को मिली लाइफ सपोर्ट एंबुलेंस, घायलों को मिलेगी त्वरित सहायता

सुंदरनगर (मंडी)। सुंदरनगर अस्पताल को लाइफ सपोर्ट एंबुलेंस मिल गई है। इस एंबुलेंस में ऑक्सिजन, वेंटिलेटर आदि की नवीन सुविधाएं होंगी। सीएसआर कार्यक्रम के तहत शुक्रवार को एसबीआई जनरल इश्योरेंस ने सुंदरनगर अस्पताल को बेसिक लाइफ सपोर्ट से सुसज्जित एंबुलेंस उपलब्ध करवाई। उप महानिरीक्षक सेंट्रल रेंज मंडी मधुसूदन ने इसे हरी झंडी दिखाकर रवाना किया। सड़क दुर्घटना के पीड़ितों को जल्द चिकित्सीय सहायता उपलब्ध हो सकेगी। पुलिस और स्वास्थ्य एवं परिवार कल्याण

विभाग ने एमओयू भी साइन किया। मधुसूदन ने उम्मीद जताई कि इससे सड़क दुर्घटनाओं में काफी ज्यादा जानें बचाई जा सकेंगी। इस अवसर पर एसपी मंडी शालिनी अग्निहोत्री, एडीएम मंडी अश्वनी कुमार, कंपनी सचिव एवं अनुपालन अधिकारी एसबीआई जनरल इश्योरेंस शत्रुघ्न सिंह, प्रमुख ब्रांड कॉर्पोरेट कम्युनिकेशंस एंड सीएसआर एसबीआई जनरल इश्योरेंस शेफाली खालसा, मुख्य चिकित्सा अधिकारी मंडी डॉ. देवेन्द्र कुमार शर्मा, संस्थापक एवं कार्यक्रम निदेशक डूअर्स नवनीत यादव आदि मौजूद रहे।

एसबीआई इश्योरेंस प्रबंधन ने हिमाचल पुलिस को सुंदरनगर में दी एंबुलेंस

संवाद सहयोगी, मंडी : सीएसआर कार्यक्रम के तहत एसबीआई जनरल इश्योरेंस की ओर से सुंदरनगर अस्पताल को बेसिक लाइफ सपोर्ट से सुसज्जित एंबुलेंस उपलब्ध करवाई गई है। उप महानिरीक्षक सेंट्रल रेंज मंडी मधु सूदन ने इसे हरी झंडी दिखाई। एसबीआई की जनरल इश्योरेंस कंपनी ने डूअर्स एनजीओ के साथ सड़क दुर्घटनाएं कम करने में हिमाचल प्रदेश पुलिस की सहायता करने के लिए यह एंबुलेंस उपलब्ध करवाई है। एंबुलेंस सुंदरनगर अस्पताल को दी गई है लेकिन मंडी से सुंदरनगर सड़क पर जहां सबसे ज्यादा सड़क हादसे होते हैं वहां हादसा होने पर फौरी तौर पर घायलों को चिकित्सीय सहायता देना प्राथमिकता रहेगी। इसके लिए पुलिस और स्वास्थ्य एवं परिवार कल्याण विभाग द्वारा एमओयू भी



हिमाचल प्रदेश पुलिस की उपमहानिरीक्षक सेंट्रल रेंज मंडी मधु सूदन हरी जंडी दिखाकर एंबुलेंस को रवाना करते हुए • जागरण

साइन किया गया। उप महानिरीक्षक सेंट्रल रेंज मंडी मधुसूदन ने एंबुलेंस उपलब्ध करवाने के लिए एसबीआई का धन्यवाद किया। इस अवसर पर एसपी मंडी शालिनी अग्निहोत्री, एडीएम अश्वनी कुमार, कंपनी सचिव एवं अनुपालन अधिकारी एसबीआई जनरल

इश्योरेंस शत्रुघ्न सिंह, शेफाली खालसा, मुख्य चिकित्सा अधिकारी मंडी डा. देवेन्द्र कुमार शर्मा, संस्थापक और कार्यक्रम निदेशक टूअर्स नवनीत यादव, अतिरिक्त पुलिस अधीक्षक मंडी मनमोहन सिंह सहित अन्य पुलिस अधिकारी व कर्मी मौजूद रहे।

पंजाब केशरी SAT, 21 JANUARY 2023 EDITION: MANDI KESARI, PAGE NO. 3

सड़क हादसों में घायलों को जल्द मिलेगा उपचार



मंडी: बेसिक लाइफ सपोर्ट से सुसज्जित एंबुलेंस को रवाना करते उपमहानिरीक्षक सेंट्रल रेंज मंडी मधुसूदन इस मौके पर मौजूद सी.एम.ओ. मंडी व अन्य। संवाद

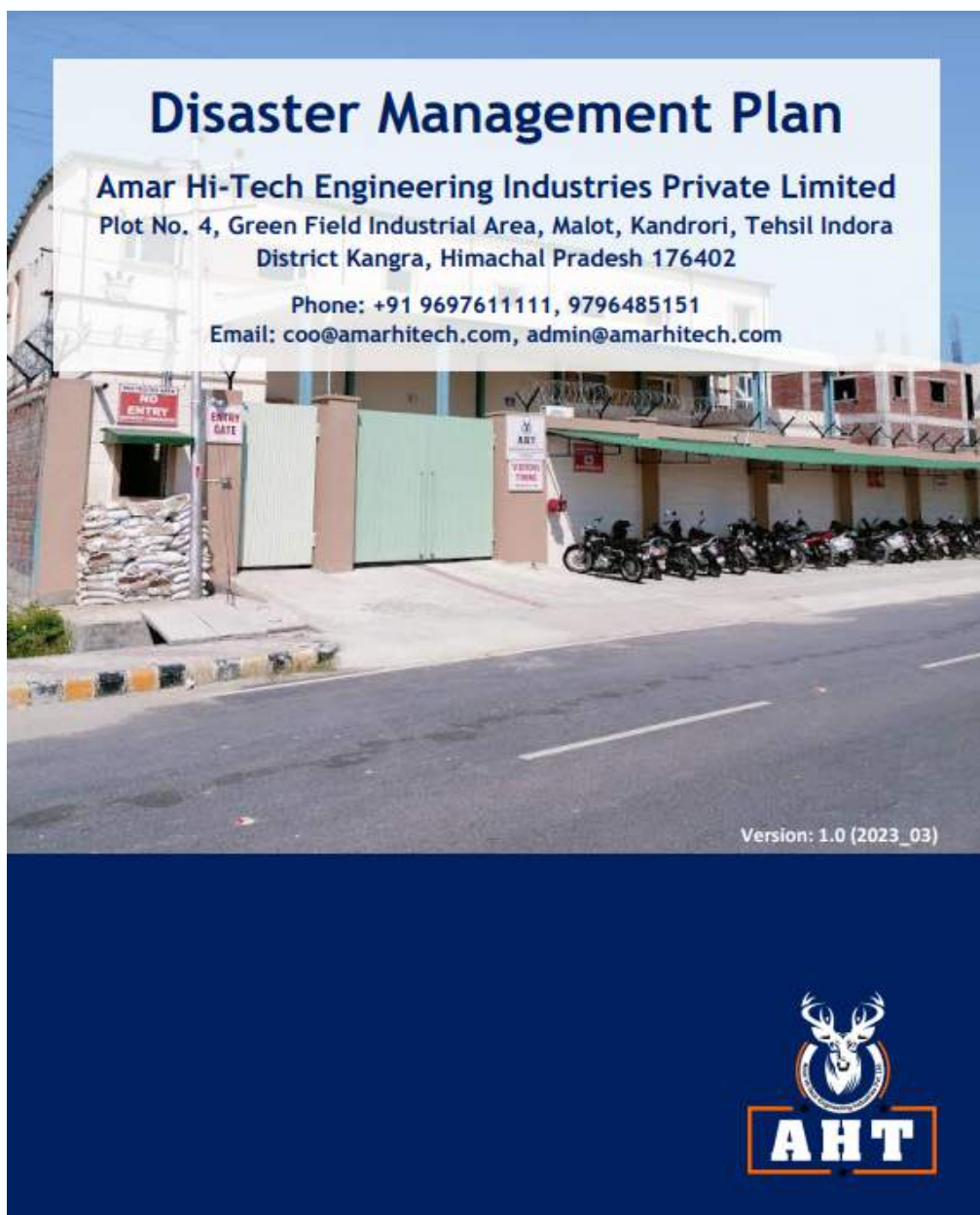
एस.बी.आई. जनरल इश्योरेंस ने हिमाचल पुलिस को दी बेसिक लाइफ सपोर्ट एंबुलेंस

मंडी, 20 जनवरी (अनिल): सी.एस.आर. कार्यक्रम के अंतर्गत एस.बी.आई. जनरल इश्योरेंस ने मंडी में आयोजित एक कार्यक्रम में सुंदरनगर अस्पताल को बेसिक लाइफ सपोर्ट से सुसज्जित एंबुलेंस उपलब्ध करवाई गई है। उप महानिरीक्षक सेंट्रल रेंज मंडी मधुसूदन ने इसे हरी झंडी दिखाकर रवाना किया।

इसके अलावा एस.बी.आई. जनरल ने हिमाचल प्रदेश पुलिस के साथ भागीदारी करके रायपुरा पर अनेक पुर्णतया संशोधित जकारों में सड़क संकेतक भी प्रदान किए हैं। उप महानिरीक्षक सेंट्रल रेंज मंडी मधुसूदन ने एंबुलेंस उपलब्ध करवाने के लिए एस.बी.आई. जनरल इश्योरेंस को धन्यवाद करते हुए कहा कि यह उनका सामूहिक कर्म है। इस अवसर पर एस.पी. मंडी शालिनी अग्निहोत्री, ए.डी.एम. मंडी अश्वनी कुमार, कंपनी सचिव एवं अनुपालन अधिकारी एस.बी.आई. जनरल इश्योरेंस शत्रुघ्न सिंह, प्रमुख ब्रांड कॉर्पोरेट कम्युनिकेशंस एंड सी.एस.आर. एस.बी.आई. जनरल इश्योरेंस शेफाली खालसा, मुख्य चिकित्सा अधिकारी मंडी डा. देवेन्द्र कुमार शर्मा, संस्थापक और कार्यक्रम निदेशक टूअर्स नवनीत यादव, अतिरिक्त पुलिस अधीक्षक मंडी मनमोहन सिंह और पुलिस कर्मी मौजूद रहे।

Disaster Management Plan for Amar Hi-Tech Engineering Private Limited, District Kangra, HP

Amar Hi-Tech Engineering Private Limited is one of the leading Arms manufacturers in India with its head office in Jammu and Kashmir. It has its factory located in the foothills of Himachal Pradesh in district Kangra which is an earthquake-prone area. Besides earthquake, other natural as well as human-induced hazards may also occur in this area and pose threat to the safety, security and well-being of the people. Considering the risk, the company decided to prepare Disaster Management Plan. Therefore, they approached Doers to prepare their DM Plan.



Internal Capacity Building

As an organization committed to serving the nation in disaster resilience and sustainable development, Doers believes in continuous learning and developing our knowledge and skills through attending different training programs organized by renowned institutions. Following is the summary of the training courses Team Doers attended in 2022-2023.

Child-Centric Disaster Risk Reduction

Child Centric Disaster Risk Reduction refers to the developing capacity of children, their families, and communities to reduce disaster-related risks and facilitate them in addressing their own situation as key actors.

Team Member, Mr. Shubham Sharma attended a 5-day training course for Training of Trainer (ToT) on 'Child Centric Disaster Risk Reduction'. It was organized by the Mahatma Gandhi State Institute of Public Administration (MGSIPA) in collaboration with National Institute of Disaster Management (NIDM) from 18th to 22nd April, 2022 in Chandigarh.



Post Disaster Needs Assessment (PDNA)

PDNA is an inter-agency coordination mechanism that facilitates a comprehensive, coordinated, and efficient approach to damage, loss and needs assessment and recovery planning.

Head of Programs, Ms. Anuradha, and another team member Mr. Shubham Sharma attended a 5-day training course on 'Post Disaster Needs Assessment' (PDNA) organized by the Mahatma Gandhi State Institute of Public Administration (MGSIPA) in collaboration with National Institute of Disaster Management (NIDM) from 9th to 13th May, 2022 in Chandigarh.



Forest Fire Risk Mitigation and Management

Forest fire risk mitigation refers to the preventive measures that help prevent fires or significantly reduce the chances of fire occurrence.

Team Member, Mr. Shubham Sharma attended a 3-day training course on 'Forest Fire Risk Mitigation and Management' (ToT) organized by the Himachal Pradesh State Disaster Management Authority (HPSDMA) in collaboration with National Institute of Disaster Management (NIDM) from 15th to 17th June, 2022 at HIPA. The training addressed the risk fire poses and its mitigation techniques.



Community Mobilization

Community mobilization is the process of bringing together as many stakeholders as possible to raise people's awareness of and demand for a particular programme.

Core team members, Ms. Anuradha and Ms. Nidhi attended a 3-day training program on 'Community Mobilization' organized by the Indo-Global Social Service Society (IGSSS) at Indian Social Institute, New Delhi from 29th to 31st August, 2022.



Gender Realities

Gender realities refer to the social, cultural, and psychological experiences and expressions of gender that people have. It is essential to recognize that gender realities are not fixed but rather are constantly evolving and changing over time.

Core team members, Ms. Anuradha, and Ms. Nidhi attended a 3-day training program on 'Gender Realities' organized by the Indo-Global Social Service Society (IGSSS) at Indian Social Institute, New Delhi from 1st to 3rd September, 2022.



Sehyogi Fellowship

Sehyogi Fellowship is an opportunity for individuals from the humanitarian and health care sector to receive training regarding issues around the mental and psychosocial needs of the community. It was a joint initiative of iCALL, Tata Institute of Social Sciences (TISS) and Americares India Foundation. Core Team Members, Ms. Anuradha and Ms. Nidhi Kalta participated in this 3 months fellowship from 1st August to 31st October, 2022.



Urban Resilience

Urban resilience is the capacity of a city's systems, businesses, institutions, communities, and individuals to survive, adapt and thrive, no matter what chronic stresses and acute shocks they experience. It is crucial because it can help to protect our society from the devastating impacts of disasters and to ensure their long-term sustainability and success.

Founder & Program Director, Doers, Mr. Navneet Yadav attended a 7-day 'Urban Resilience' program organized by Action Aid at the Kerala Institute of Local Administration (KILA), Kerala from 21st to 27th November, 2022.



Collaborations and Partnerships

In the year 2022, Team Doers acted in solidarity with International and National Institutions, Disaster Management Authorities, Training Institutions & NGOs in Himachal Pradesh

Throughout the year 2022, Team Doers remained actively involved in a range of meaningful endeavors, including conducting on-site training sessions, facilitating online workshops, and collaborating on joint research projects. We extend our sincere gratitude to the numerous organizations, institutions, and individuals with whom we had the privilege of partnering. It was an honor for us to provide support in various capacities and contribute to the shared goals and objectives of our valued collaborators during the past year.

Team Doers exhibited steadfast solidarity with a range of International, National, State & District Organizations & Institutions.

April 2022 to March 2023

National Level Authorities



Sahastra Seema Bal



National Institute of Disaster Management




Towards a disaster free India




National Thermal Power Limited


District Level Authorities



District Disaster Management Authority, Shimla



District Disaster Management Authority, Kangra



District Disaster Management Authority, Chamba

State Level Authorities



Himachal Pradesh State Disaster Management Authority, Shimla



Himachal Pradesh Institute of Public Administration, Shimla



Mahatma Gandhi State Institute of Public Administration, Punjab



MGSIPA



State Institute of Health and Family Welfare, Shimla



Himachal Pradesh Panchayati Raj Training Institute, Shimla

National and International NGOs



Americares India



Sphere India



Actionaid India



Indian Youth Climate Network



Indo-Global Social Service Society



VANI



Voluntary Action Network India



International Medical Corps



Vishwa Yuvak Kendra

Educational Institutions



Tata Institute of Social Sciences, Mumbai



Rajagiri College of Social Sciences, Kerala



Loreto Convent School, Tara Hall, Shimla



Government Senior Secondary School, Sanora, Rajgarh, HP




Government Model Girls Senior Secondary School, Shimla

Interns who joined Doers family during 2022-2023

Team Doers took a commendable approach by wholeheartedly embracing the importance of sharing knowledge, skills, and experiences. This commitment was particularly noteworthy during a time of crisis. Our team worked hard to provide valuable insights to an exceptional group of volunteers, interns, and fellows, who showed remarkable enthusiasm and dedication to their roles.

EMBRACING EXCELLENCE: PREMIER INSTITUTION INTERNS JOIN DOERS FAMILY

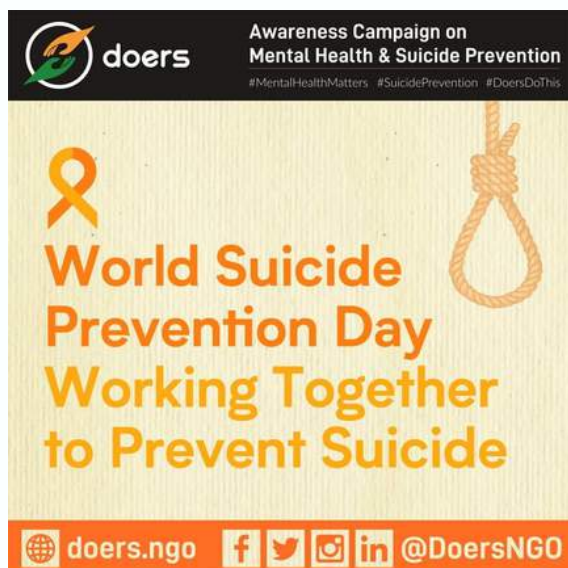
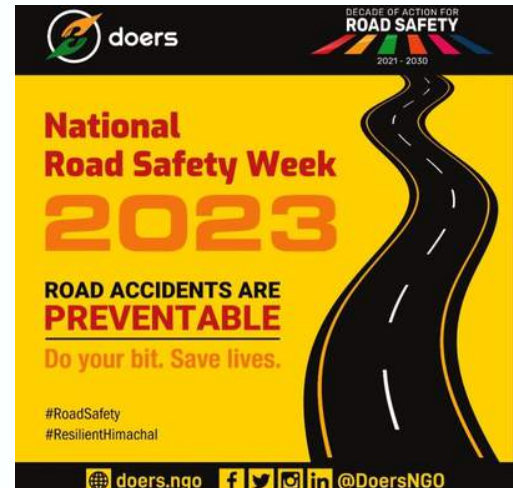
March 2022 to April 2023

 <p>S P JAIN INSTITUTE OF MANAGEMENT AND RESEARCH</p> <p>Eight students from SP Jain Institute, Mumbai pursuing their Post Graduate Diploma in Operations and Supply Chain successfully completed a one-month internship.</p>	 <p>TATA INSTITUTE OF SOCIAL SCIENCES</p> <p>Five MSW students from Tata Institute of Social Sciences Mumbai, seven from TISS Guwahati, Assam, and five BASW students from TISS Tuljapur, Maharashtra, successfully completed a one-month internship.</p>
<p>ETTUMANOORAPPAN COLLEGE</p> <p>Three students from Ettumanoorappan College, Kottayam, Kerala pursuing their Bachelor's in Social Work successfully completed a one-month internship.</p> 	<p>BHARAT MATA SCHOOL OF SOCIAL WORK</p> <p>Six Master in Social Work (MSW) students from Bharat Mata School of Social Work, Kochi, Kerala, successfully completed a one-month internship.</p> 
 <p>INSTITUTE OF MANAGEMENT STUDIES, DAVV</p> <p>One student from Institute of Management Studies Devi Ahilya Vishwavidyalaya, Indore, successfully completed a one-month internship.</p>	 <p>SREE SANKARACHARYA UNIVERSITY OF SANSKRIT</p> <p>One student from Sree Sankaracharya University of Sanskrit, Kalady Kerala, successfully completed a one-month internship.</p>
<p>ST. BERCHMANS COLLEGE, MAHATMA GANDHI UNIVERSITY</p> <p>Two students from St. Berchmans College, Mahatma Gandhi University, Kerala, successfully completed a one-month internship.</p> 	<p>ST. JOSEPH'S COLLEGE, KERALA</p> <p>Ten students from St. Joseph's College, Devagiri, Calicut, Kerala, successfully completed a one-month internship.</p> 
 <p>SYMBIOSIS SCHOOL OF LIBERAL ARTS</p> <p>One student from Symbiosis College of Liberal Arts, Pune successfully completed a one-month internship.</p>	 <p>LITTLE FLOWER INSTITUTE OF SOCIAL SCIENCES AND HEALTH</p> <p>Six students from LISSAH, Kozhikode, Kerala, successfully completed a one-month internship.</p>
<p>SCHOOL OF SOCIAL WORK, ROSHNI NILAYA</p> <p>One student from School of Social Work, Roshni Nilaya, Mangalore, successfully completed a one-month internship.</p> 	<p>UNIVERSITY OF CALICUT, REGIONAL CENTRE</p> <p>Two students from Calicut University Regional Centre, Perambra, Kerala, successfully completed a one-month internship.</p> 

Information Education and Communication (IEC) material prepared by Team Doers to create awareness and disseminate information on social media related to important Days and Events celebrated in the year 2023.

#RoadSafetyWeek2023

India has just 1% of the world's vehicles, but accounts for almost 10% of all road accidents related deaths. As the nation observes the **#RoadSafetyWeek2023** from 11 to 17 January, let's remind ourselves that road accidents are preventable. Whether you are a driver, pedestrian, bicyclist or a motorcyclist, you can do your bit to save lives by following the **#RoadSafety** best practices.



#MentalHealth & SuicidePrevention

India recorded over 1.64 lakh deaths due to suicides in 2021 – an average of nearly 450 daily or 18 every hour, with the figures reaching highest for any calendar year. By raising awareness, reducing the stigma around suicide, and encouraging well-informed action, we can reduce instances of suicide. To create awareness on this issue, **#TeamDoers** is launching a month-long campaign on **#MentalHealth & #SuicidePrevention**. Don't forget, we can all create hope through action and **#BeTheLight**.



#MentalHealthMatters
#DoersDoThis **#DoersAtWork**
#MHPSS4DRR



doers

**a humanitarian organization working towards resilience
and sustainability in the Himalayan region of India**