



डूअर्स

ACTIVITY REPORT  
**2019-20**

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## **I. Organization's Overview**

### **(A) Introduction**

Doers is a humanitarian organization working towards resilience and sustainability in the Himalayan region of India. Our core areas of intervention include disaster risk management, humanitarian response and climate change adaptation.

#### **➤ Geographical Area of Operation**

The Registered Office of Doers is located in Shimla - the capital city of Himachal Pradesh and an Indian state which is at a very high risk of disasters due to its adverse topographic, climatic & geological conditions. Our team has been working in all districts of the state, mainly carrying out capacity building and training related activities in the field of disaster risk management, humanitarian response and climate change adaptation.

#### **➤ History and Inception**

Doers came into existence in 2015 when a group of like-minded students, social workers and development professionals came together to discuss the growing risk of disasters in the Himalayan region of India. After the devastating Nepal Earthquake in April 2015, this group had a full-day meeting on 2nd of June, 2015 and unanimously decided to form a non-governmental organization in the state of Himachal Pradesh. Within a few months of focused discussions, strategic planning and preparatory actions, Doers was finally registered under the Himachal Pradesh Societies Registration Act, 2006 on 8th of July, 2015.

#### **➤ Important Information**

##### **▪ Registration as a Society**

Regn. No. 902/2015 dated 08-07-2015

Under the Himachal Pradesh Societies Registration Act, 2006

##### **▪ PAN Card Number: AACAD1557G**

##### **▪ Darpan Unique Id: HP/2018/0196318**

##### **▪ Registration under Section 12AA of the IT Act, 1961**

Sl. No. 584 order dated 12-02-2016

##### **▪ Registration under Section 80G(5)(vi) of the IT Act, 1961**

Sl. No. 80G/AACAD1557G/1349 order dated 28-11-2017

## **(B) Our Goal**

Doers has a long-term goal which is embedded into our objectives and vision and mission statements.

### **➤ Vision**

Resilient and climate-smart communities in the Himalayan region of India.

### **➤ Mission**

To develop community resilience against disasters and climate-related risks by carrying out localized, participatory, interdisciplinary and sustainable interventions.

### **➤ Objectives**

- To create awareness and undertake activities and projects aimed at addressing the issues pertaining to sustainable development, such as-climate change, disaster management, rural development, social justice, corruption, women and youth empowerment and other inter-related subjects.
- To bridge the rural-urban divide in the domains like-education, health, livelihoods and other spheres of sustainable development through developing capacities and leadership skills of the communities, especially youth, for their holistic development.
- To carry out relevant awareness building programmes like-workshops, conferences, exhibitions, seminars, fairs, symposiums and to publish and disseminate useful IEC (information, Education & Communication) material like books, journals, newsletters, pamphlets, posters, etc. in print or electronic mode, for the advancement of ideas related to sustainable development.
- To undertake participatory research activities, render consultancy or relevant services to the Governmental and Non-Governmental Organizations over the crosscutting issues related to sustainable development.
- To receive donations/grants and acquire/purchase any moveable or immovable property with the financial assistance from Governmental or Non-Governmental Organizations or individuals in the name of society for furtherance of its objectives.

## (C) Our Work

### ➤ Core Themes



### ➤ Key Initiatives



Sensitizing and training the local communities and institutions to prepare for and respond to emergency situations and disasters.



Empowering the development professionals with Information Technology to enhance the impact and efficiency of their work.



Educating the youth about climate change and other contemporary environmental issues through participatory learning processes.



Guiding young people to inspire positive changes in the world through creative, dynamic and purpose-driven multimedia development.

## (D) Our Team

### ➤ Governing Body (2019-20)



ANURADHA  
*President*



DURGA BAHADUR  
*Vice-President*



HARISH VERMA  
*General Secretary*



NIDHI KALTA  
*Treasurer*



TENJEEN GYACHHO  
*Executive Member*

## II. Main Activities

### (A) Internal Capacity Building

As an organization committed to serve the nation in the field of disaster resilience and sustainable development, Doers believes in continuous learning and development of our knowledge and skills through attending different training programs organized by renowned institutions. Following is the summary of the training courses attended by Team Doers in the year 2019-20.

➤ **Refresher Course on Psychosocial Care in Disasters, Shimla**

Four Team Members Ms. Anuradha, Mr. Navneet Bhardwaj, Ms. Nidhi Kalta and Mr. Tenjeen Gyachho attended a 2-day 'Refresher Course on Psychosocial Care in Disasters' organized by the National Institute of Mental Health & Neurosciences (NIMHANS), Bangalore in collaboration with the Himachal Pradesh State Disaster Management Authority (HPSDMA) and United Nations Development Programme (UNDP), India from 2 to 3 April, 2019 at Hotel Holiday Home, Shimla.

➤ **Community Based Disaster Risk Reduction, HIPA Shimla**

Vice President of Doers, Mr. Durga Bahadur and Sajin Kumar, a student of Masters of Social Work from Loyola College of Social Sciences, Thiruvananthapuram, Kerala, who was undergoing one-month block placement at Doers, attended a 3-day training program on 'Community Based Disaster Risk Reduction' organized by HPSDMA at HIPA, Shimla from 24 to 26 April, 2019.

➤ **GNDR Asia Regional Workshop, Bangkok**

Our President, Ms. Anuradha attended a 3-day 'GNDR Asia Regional Workshop' organized by the Global Network of Civil Society Organizations for Disaster Reduction (GNDR) at Hotel Ambassador in Bangkok, Thailand from 19 to 21 August, 2019. As a member of GNDR since February 2018, Doers contributed to the formulation of the future strategy for the Network.



➤ **ITC on Counteracting Climate related Migration, Senegal**

Team Members of Doers, Ms. Anuradha and Mr. Navneet Yadav participated in a two-week International Training Course on 'Counteracting Climate related Migration' organized by the Centre for Development Innovation, Wageningen University & Research, Netherlands at Somone, Senegal from 14 to 25 October, 2019.



➤ **Incorporating Gender Issues in Disaster Management, NIPCCD**

Core Team Member of Doers, Ms. Nidhi Kalta participated in a three-day workshop on 'Incorporating Gender Issues in Disaster Management' organized by the National Institute of Public Cooperation and Child Development (NIPCCD), Delhi at NIPCCD Regional Centre, Mohali from 26 to 28 November, 2019.



➤ **Emergency Response Training, Americares India, Mumbai**

Associate Director, Doers, Mr. Navneet Yadav attended a 3-day 'Emergency Response Training' organized by Americares India at Mumbai from 3 to 5 December, 2019.





➤ **Program on Prevention of Trafficking of Women and Children**

Core Team Member, Doers, Mr. Navneet Bhardwaj attended a 3-day 'Sensitization Programme on Prevention of Trafficking of Women and Children' organized by and at the National Institute of Public Cooperation and Child Development (NIPCCD), Delhi from 28 to 30 January, 2020.

**(B) Training Workshops Conducted**

Along with conducting different awareness programs, including the 'Safety Through Emergency Preparedness (STEP) Workshops, Doers conducted several other workshops related to ICTs use for sustainable development and disaster resilience.

➤ **STEP Workshop for Teachers**

Team Doers conducted a half-day 'Safety Through Emergency Preparedness (STEP)' workshop for the teachers of Loreto Convent School, Tara Hall, Shimla on 6 April, 2019. Teachers learnt the ways to effectively respond to emergency situations in school.



➤ **Workshop on International Girls in ICT Day, HPU Shimla**

Team Doers conducted a half-day workshop at Himachal Pradesh University on the occasion of International Girls in ICT Day on 25 April, 2019. Female students of the Integrated Institute of Himalayan Studies (IIHS) participated in this event which is observed annually by the International Telecommunication Union (ITU) of the United Nations.



➤ **DoITBetter Bootcamp, Doers Office, Shimla**

DoITBetter Bootcamps are aimed at developing knowledge and skills needed to effectively utilize the power of ICTs in sustainable development. Team Doers organized a 3-day long DoITBetter Bootcamp from 10 to 12 June, 2019 at our office in Shimla.



➤ **STEP Workshops, Loreto Convent School, Shimla**

Team Doers conducted 3 half-day STEP Workshops for the students of Loreto Convent School, Tarahall, Shimla respectively on 29 July, 13 and 16 August, 2019.





➤ **STEP Workshop at GSSS, Sanjauli, Shimla**

Team Doers conducted a half-day STEP workshop for the students of Government Senior Secondary School, Sanjauli, Shimla during National Service Scheme (NSS) Camp on 3 November, 2019 at the campus of the school.



➤ **STEP Workshop at GSSS, Phagli, Shimla**

Team Doers conducted a half-day 'Safety Through Emergency Preparedness (STEP)' workshop for the students of Government Senior Secondary School, Phagli, Shimla during National Service Scheme (NSS) Camp on 9 November, 2019.



➤ **STEP Workshop for Community, Bhadech, Shimla**

As one of our activities carried out in the rural areas, Team Doers facilitated a half-day 'Safety Through Emergency Preparedness (STEP)' Community Workshop at Bhadech village on the invitation of Nehru Yuva Kendra Sangathan (NYKS), Village Bhadech, Tehsil Kotkhai in district Shimla on 29 December, 2019.



➤ **STEP Workshop for Community, Kotkhai, Shimla**

Team Doers conducted a half-day STEP workshop for the local community at PWD Rest House, Kotkhai, District- Shimla in collaboration with Think-D-Big NGO, a local level community-based organization on 30 December, 2019.



➤ **STEP Workshop at GGSSS, Kotkhai, Shimla**

Team Doers conducted a half-day STEP workshop for the students of Govt. Girls Sr. Sec. School, Kotkhai, Shimla in collaboration with Think-D-Big NGO on 30 December, 2019. 40 students attended the workshop and learnt the steps to earthquake and fire safety.



➤ **STEP Workshop for Teachers, St. Edward's School, Shimla**

Team Doers conducted a half-day STEP Workshop for the teachers of St. Edward's School, Shimla on 25 February, 2020. This was our second workshop in the school in which covered topics related to the emergency evacuation procedures and need to build mental and psychosocial resilience among the students.



### (C) Training Sessions Facilitated

Team Doers also facilitated sessions in training courses organized by other national and state level government agencies, training institutions, academic institutions, disaster management authorities, and non-governmental organizations.

#### ➤ **Workshop on Disaster Management, DDMA Hamirpur**

Team Member Mr. Navneet Yadav facilitated a 1-day Workshop on Disaster Management for the school Principals and Teachers organized by the District Disaster Management Authority (DDMA), Hamirpur on 2 April, 2019. The participants learnt about the steps to Comprehensive School Safety and the outline and components of the School Disaster Management Plan. Participants also learnt about emergency response coordination at school level with the help of a table top exercise for multi-hazard disaster scenario.



#### ➤ **National Workshop on Disaster Management, Dharamshala**

Associate Director, Doers, Mr. Navneet Yadav facilitated a session on the 'Use of ICTs in Disaster Preparedness & Response' during a 2-day 'National Workshop on Disaster Management' organized by the H.P. State Disaster Management Authority (HPSDMA) in collaboration with the Central University of Himachal Pradesh at Dharamshala on 3-4 April, 2019 to mark the anniversary of 1905 Kangra Earthquake. Shri Kamal Kishore, Member, National Disaster Management Authority (NDMA), Ministry of Home Affairs, Govt. of India was the Chief Guest of the Workshop.





➤ **Workshop on Disaster Preparedness, Shimla**

Two Team Members of Doers, Mr. Durga Bahadur and Mr. Nitish Barole facilitated one-day training 'Workshop on Disaster Preparedness' organized by and at Shivalik Institute of Nursing, Bhattakuffar, Shimla on 10 May, 2019.



➤ **Training on Psychosocial Care in Disasters, HP Home Guards**

Core Team Member, Doers, Ms. Anuradha facilitated sessions on 'Psychosocial Care in Disasters' during a Refresher course for Home Guards organized by and at Home Guards Training Centre, Parala, District-Shimla on 25 June, 2019.



➤ **Training Program on Disaster Risk Reduction, PRTI, Shimla**

Team Members of Doers Mr. Navneet Yadav, Mr. Nitish Barole, Ms. Nidhi Kalta and Ms. Anuradha facilitated a two-day 'Training Program on Disaster Risk Reduction' for Panchayat Secretaries/ Sahayaks organized by and at Panchayati Raj Training Institute (PRTI), Mashobra, Shimla from 5 to 6 July, 2019.



➤ **Refresher Course for Health Educators, RH&FWTC, Kangra**

Core Team Member, Ms. Anuradha facilitated multiple sessions on 'Psychosocial Care in Disasters' during a three-day 'Refresher Course for Health Educators' organized by and at the Regional Health & Family Welfare Training Centre (RH&FWTC), Chheb, Kangra from 23 to 25 July, 2019.



➤ **Training Program on Emergency Preparedness, GIZ India, Shimla**

Team Doers facilitated a one-day On-demand Training Program on Emergency Preparedness for Workplace' organized by and at the GIZ office at Panthaghati, Shimla on 26 July, 2019 for their project team and staff.



➤ **Training Program on Psychosocial Care in Disasters, SIHFW**

Core Team Members Ms. Anuradha and Ms. Nidhi Kalta facilitated multiple sessions during a 4-day 'Training Program on Psychosocial Care in Disasters' organized by and at State Institute of Health & Family Welfare (SIHFW), Parimahal, Shimla from 17 to 20 September, 2019.



➤ **Training Program for Health Professionals, RH&FHTC**

Core Team Member Ms. Nidhi Kalta facilitated multiple sessions on 'Psychosocial Care in Disasters' during a 3-day 'Training Program for Health Professionals' organized by and at Regional Health & Family Welfare Training Centre (RH&FWTC), Chheeb, Kangra from 21-23 October, 2019.



➤ **ToT for Nehru Yuva Kendra Sangathan (NYKS) Volunteers**

Associate Director, Doers, Mr. Navneet Yadav facilitated a half-day session on 'Disaster Management' during a 3-day 'Training of Trainers' program for the volunteers of Nehru Yuva Kendra Sangathan (NYKS)' from 19-21 September, 2019 organized by State office of NYKS at Summerhill, Shimla.



➤ **Training Course on Statistics and Data Management, HIPA**

Core Team Member Ms. Anuradha facilitated one session on 'Data Collection using Mobile Phone' during a 5-day training on 'Statistics and Data Management' organized by State Institute of Rural Development at Himachal Pradesh Institute of Public Administration (HIPA) from 23 to 27 September, 2019.

➤ **Session during the BIMSTEC DM Exercise 2020, Puri**

As a very significant recognition of Team Doers, our Associate Director Mr. Navneet Yadav was invited by the National Disaster Management Authority (NDMA) to facilitate a session on Vulnerabilities of Cultural Heritage sites during the Preparatory



Meeting for the Second BIMSTEC Disaster Management Exercise (BIMSTEC DMEx-2020) which was held in Puri, Odisha from 14 to 15 November, 2019. The objective of the Preparatory Meeting was to work out the modalities and requirement of the Second BIMSTEC Disaster Management Exercise. Representatives from all BIMSTEC member nations including participated in the meeting.



➤ **Training Program for Health Professionals, RH&FWTC, Kangra**

Core Team Member Ms. Anuradha facilitated multiple sessions on 'Psychosocial Care in Disasters' during a 5-day 'Training Program for Health Professionals' organized by and at RH&FWTC, Chheb, Kangra from 18 to 22 November, 2019.



➤ **Training Program on Psychosocial Care in Disasters, SIHFW**

Core Team Members Ms. Anuradha and Ms. Nidhi Kalta facilitated multiple sessions during a 4-day 'Training Program on Psychosocial Care in Disasters' organized by and at the SIHFW, Parimahal, Shimla from 19 to 22 November, 2019.



➤ **Training Program on Psychosocial Care in Disasters, MC Shimla**

Core Team Members Ms. Anuradha and Ms. Nidhi Kalta facilitated multiple sessions during a 10-day series of departmental training workshops on 'Psychosocial Care in Disasters' organized by the Municipal Corporation, Shimla at HPU Department of Evening Studies, The Mall, Shimla from 22 November to 2 December, 2019.



➤ **Training Program for Health Professionals, RH&FWTC, Kangra**

Our Core Team Member Ms. Nidhi Kalta facilitated multiple sessions on 'Psychosocial Care in Disasters' during a 5-day 'Training Program for Health Professionals' organized by and at RH&FWTC, Chheb, Kangra from 17 to 21 December, 2019.



➤ **Cross-cutting Issues in Disaster Management, DDMA Kullu**

Team Doers facilitated a 3-day workshop on 'Cross-cutting Issues in Disaster Management' for NGO professionals organized by District Disaster Management Authority (DDMA), Kullu at Outer Siraj Bhawan, Kullu from 6 to 8 January, 2020.



➤ **Training Program for Health Supervisors, RH&FWTC, Kangra**

Core Team Member Ms. Anuradha facilitated multiple sessions on 'Psychosocial Care in Disasters' during a 4-day 'Training Program for Health Supervisors' organized by and at RH&FWTC, Chheb, Kangra from 10 to 14 February, 2020.



➤ **Training Program on Psychosocial Care in Disasters, SIHFW**

Our Core Team Members Ms. Anuradha and Ms. Nidhi Kalta facilitated multiple sessions during a 4-day 'Training Program on Psychosocial Care in Disasters' organized by and at the SIHFW, Parimahal, Shimla from 24 to 27 February, 2020.



➤ **Multiple Sessions on Basic Life Support, DDMA Solan**

Our Core Team members Ms. Anuradha and Ms. Nidhi Kalta facilitated nine training programs under the 'Scheme for creation of task force of youth volunteers for Disaster Preparedness and Response' launched by Himachal Pradesh State Disaster Management Authority (HPSDMA) for the entire state.

Our Team Member, Mr. Navneet Bhardwaj including three students undergoing internship at Doers, Ms. Aisawarya K. Krishanan, Mr. Jithin Shelly and Ms. Ritika Verma assisted in the facilitation of Trainings conducted at various (list mentioned below) panchayats of Kandaghat block, District Solan organized by District Disaster Management Authority (DDMA), Solan from December 2019 to March 2020.



Sr. #	Date	Place
1	20-12-2019	BDO Office, Kandaghat
2	21-01-2020	BDO Office, Kandaghat
3	29-01-2020	BDO Office, Kandaghat
4	04-02-2020	Panchayat Bhawan, Chail
5	11-02-2020	Panchayat Bhawan, Chail
6	14-02-2020	Panchayat Bhawan, Gaura
7	25-02-2020	Panchayat Bhawan, Syri
8	03-03-2020	Panchayat Bhawan, Mamlig
9	12-03-2020	Panchayat Bhawan, Chausha



➤ **Workshop on Smart Data Management at NDRF HQ, New Delhi**

On 13 March 2020, Team Doers had the honour to facilitate a workshop on 'Smart Collection of Disaggregated Data in Emergency settings' for the officers of all 12 battalions of the National Disaster Response Force (NDRF), Ministry of Home Affairs, Govt. of India. The half-day workshop was organized by and at the NDRF Headquarters, New Delhi and was inaugurated by Shri Manoj Kumar Yadav, Deputy Inspector General (Trg/Pro /Academy/NCDC/East & North East Sector).

