



Professional Development Program
ROADMAP



NEWBIE ORIENTATION WORKSHOP

Marking the inception of Doers Professional Development Program, this workshop primarily aims at making the interns and fellows familiar with Doers. The code of conduct to be followed during the internship/fellowship period is also discussed during this workshop.



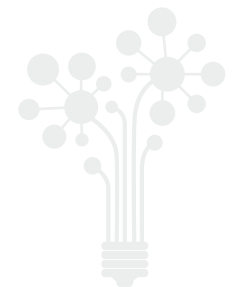
HIGHLIGHTS OF THE PROGRAM

10 customized Master Classes and 2 Hands-on Workshops are the highlights of the program which comprises of several engaging sessions and gamified learning activities to build the capacities of budding development practitioners and humanitarian workers.



10 MASTER CLASSES

- (A) Sustainable Development Goals
- (B) Disaster Risk Reduction and Resilience
- (C) Climate Change - Science, Impacts and Coping Strategies
- (D) Mental Health and Psycho-Social Support
- (E) Leadership Development for Humanitarian Sector
- (F) Understanding Intersectionality and Disaggregated Data Collection
- (G) Effective Training Facilitation and Presentation Skills
- (H) Personal Safety & Security for Workplace and Field
- (I) Planning for Integrated & Inclusive Disaster Risk Management
- (J) Core Professional Competencies for Development Practitioners





2 TRAINING WORKSHOPS

- (1) #DoITBetterBootcamp - ICTs for Resilience, Sustainability & Empowerment
- (2) #STEP2Resilience - Safety Through Emergency Preparedness



FIELD PRACTICUM

Field Work is planned for carrying out thematic research and/or on-site situation analysis of a particular case at a mutually-agreed location within Himachal Pradesh (usually between 3 to 7 days). This part of the internship is flexible to incorporate any specific needs of the institutions.



INDIVIDUAL PRESENTATION

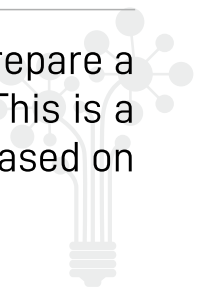
Every intern/fellow makes a PowerPoint presentation on an assigned topic and presents it before his/her supervisors and peers during the Doers Dialogue Day. This activity is highly beneficial in developing the presentation and public-speaking skills of the interns/fellows.

Designing a Gamified Learning Activity is another group exercise interns/fellows engage in.

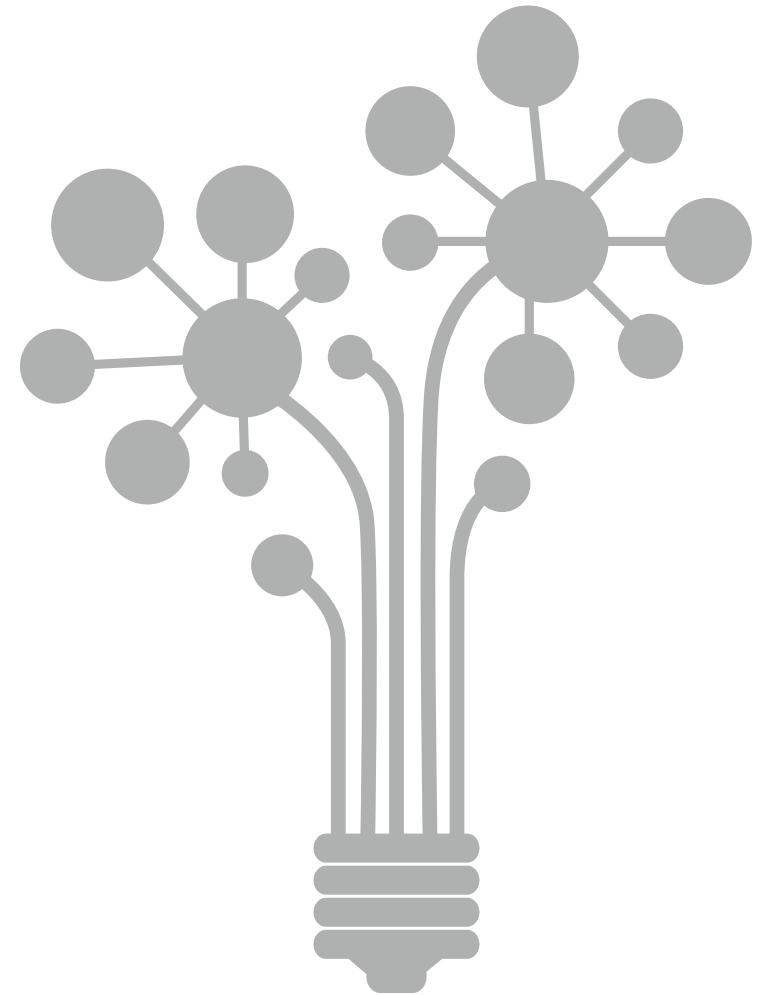


SUMMARY REPORT

At the end of the internship or fellowship period, every intern/fellow is required to prepare a Summary Report of the progress he/she made during his engagement with Doers. This is a short and crisp statement of the key proceedings, observations and lessons learnt based on personal reflection and review of the Daily Diary maintained by every intern/fellow.



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